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'CULTURAL DIVERSITY IS THE KEY FOR ADELAIDE UNI ROTARACT'

Article by RI Director-Elect Jessie Harman

Cultural diversity and inclusiveness take centre stage at [Adelaide Uni Rotaract](#). The University-based club has members from more than 16 different cultural backgrounds, including India, Australia, Malaysia, Kenya, Singapore, Nepal, Italy and Palestine. According to President Lenard Sciancalepore, the club's multiculturalism is an asset. "It gives the club energy, enables us to connect with different cultural communities in our city and shapes our service and fundraising activities. We're like a mini United Nations" he said.



The club's signature project is its Cultural Night fundraiser. First held in 2017, the event has grown to be largest youth-lead and organised multicultural festival in South Australia, raising more than \$13,400 for charities since its inception. Whilst COVID may have put the event on hold in 2020, the club continued its Cultural Night tradition of showcasing languages, traditions, customs, food and music with a socially-distanced showcase at the University of Adelaide in August.



Members of Adelaide University Rotaract with Pres Lenard in foreground

During COVID the club has created a new opportunity to celebrate cultural diversity, through its online cooking classes. October's class will see Rotaractors partner with the East Turkistan Australian Association to make a classic dish, 'Uyghur Laghman' from Central Asia.

President Lenard knows that Rotaract provides international students with a host of opportunities. "We give international students a sense of belonging and a means to engage with the local community, including with members of our sponsor club, the [Rotary Club of Adelaide](#). Our members gain practical skills running projects and events with a fun group of like-minded people" he said. "The opportunity for international students to connect with Rotary's positive brand is another element of the value proposition" he added.

Lenard attributes much of his own success to membership in Rotaract. "I have benefitted from Rotary's leadership programs, developed my communication and leadership skills and connected with mentors. Through Rotaract I am applying skills that I am learning in my degree and recently I was able to secure a role working as an NDIS mentor through a Rotary connection" he stated.

With steady membership growth, President Lenard is keen to share the club's success with other Rotaract and Rotary Clubs. "We attribute our success to having a clear value proposition and effective and transparent governance. We work hard to ensure our members feel included; that they are busy and engaged, and having a positive impact in the community" he said. Lenard is excited about the club's future as well as his own, thanks to Rotaract.

REGIONAL MEMBERSHIP UPDATE

Article by Barbara Mifsud, Regional Membership Officer, Membership Development, South Pacific and Philippines Office, barbara.mifsud@rotary.org, <https://www.facebook.com/barbara.mifsud.1>



ONLINE CLUB MEETINGS

The current pandemic has forced us to rethink how we connect with one another. Online and offline platforms are helping strangers form social connections, which are crucial for our health, especially in a pandemic. In [How to Meet New People, Even at a Distance](#), Dr Arthur Aron, a psychology professor at Stony Brook University and co-creator of the popular [36 Questions that Lead to Love](#), says one way to find closeness with strangers is to “do exciting things together” and share a “feeling you have things in common.” Rotary clubs can still provide service and connection to members in virtual settings. Here are just a few examples of Rotary clubs who have discovered how to serve their communities and connect with one another during the past several months:

- **Rotary Club of Thane East** and District Membership Chair Satish Mane from District 3142 (India) initiated the idea of making washbasins with liquid dispensers and fitting them into drums with the Rotary logo, to encourage people to wash their hands and break the chain of virus transmission. These [Mobile Washbasins](#) were made using scrap materials and at much lesser cost and have been installed at heavily crowded places like government sanitation departments, railways stations, vegetable and fish markets, bus depots, temples and gardens.
- **Rotary Club of Chicago Lakeview** has started adding “quarantemes” to their meetings where each member competes by choosing a unique background (or even a costume or props) based on that theme. The winner gets a gift card and selects the quaranteme for the next meeting. The quaranteme for a recent meeting was board games.
- **Rotary Club of New Albany**, Ohio (District 6690) used a district grant to purchase a 3D printer for Form5 Prosthetics. The non-profit manufactures prosthetics for individuals with limb differences but has dedicated part of their production capacity to making face shields for first responders and medical professionals. Update: The non-profit has produced over 3000 face shields so far.

Share tips, resources, and best practices with your club leaders on running online meetings by visiting our updated [Online Club Meetings webpage](#).

NEW! WEBINAR RECORDING ‘DESIGN AN INCLUSIVE PLAN FOR YOUR ORGANISATION’

Rotary values diversity and celebrates the contributions of people of all backgrounds and we’re committed to reflecting the communities we serve by being inclusive of all cultures, experiences and identities. Throughout 2020-21 Rotary’s Membership Development department will host a webinar series to help members understand and implement diversity, equity and inclusion principles.

But where do you start? To effect real change we need to create a plan that welcomes all people, extends to all activities and has measurable results. By designing an inclusive plan for your organisation, you can ensure that current policies, programs or structures provide equal access and opportunity to those who may be unintentionally excluded or marginalised. [Watch the recording of Design an Inclusive Plan for Your Organization](#) and jump start a conversation on how you can create an inclusion framework in your district and clubs!

SERVICE ABOVE SELF AWARD NOMINATIONS

Do you know someone who has gone above and beyond by helping others and working to better their communities? Rotary’s Service Above Self Award honours Rotarians who demonstrate their commitment to helping others by volunteering their time and talents. District governors may nominate one candidate from their districts to receive this award in the 2020-21 Rotary year by submitting an [online nomination form](#) between **1-31 October**. Not sure of how to write your nomination form? Check out [How to Write a Compelling Nomination](#) for tips and recommendations.

NEW! WEBINAR ‘NEW STYLE ROTARY CLUBS FORUM – SESSION 1 AND SESSION 2’

Paul Harris said we have to be revolutionary from time to time. Now is the time! One way to do this is by creating new club models and rethinking what it means to be in Rotary. Research shows a link between membership growth, new clubs and different models. We need to start clubs not only in areas where there are no Rotary clubs, but in areas where potential members are either unable or unwilling to join existing clubs. In the ‘New Style Rotary Clubs Forum’ webinar series you will get to engage with a range of local speakers who will share their knowledge and experience: why, how, successes and lessons learned. Be inspired, be bold and start a new Rotary club.

[REGISTER FOR SESSION 2](#) now! Hear District Membership Chair and DGE Nick Courtney (NZ) talk about chartering the [RC of Rolleston](#) (featured in this [RISPPO Facebook post](#)). Learn the steps that President Rebecca Fry took to successfully charter the [RC of Social Impact Network](#).

Thursday 8 October 2020, 6–7pm AEST/ 8–9pm NZST / 3–4pm AWST / 5–6pm Brisbane / 3–4pm PHST

If you missed Session 1 it’s not too late! Hear DG Andy Rajapakse (Gold Coast, Australia) talk about membership growth through new club development. Assistant Rotary Coordinator PDG Karen Purdue (NZ) shares her ‘tips and trips’ when developing various new generations clubs. [Watch a recording of Session 1 here](#)

MEMBERSHIP STATISTICS AS AT 31 AUGUST 2020

Comparison to 1 July Demographics	Worldwide	Australia, New Zealand and Pacific Islands
Membership leads	Australia, New Zealand and Pacific Islands	Australia, New Zealand and Pacific Islands

'YOUNG ROTARIAN AND ROTARACTOR WINS INTERNATIONAL ROTARY APPOINTMENT; EESHWAR RAJAGOPALAN'

Article by RI Director-Elect Jessie Harman

Western Australian Rotaractor and Rotarian Eeshwar Rajagopalan has been appointed to the Rotary International Membership Committee for 2020-23.



Eeshwar is a member of the [Rotaract Club of South Perth](#) and the [Rotary Club of Elizabeth Quay](#). He is currently the District Rotaract Representative for Districts [9455](#) and [9465](#) and Youth Director for District 9455. Professionally, Eeshwar is an engineering consultant, assisting in the development of real-time monitoring systems and operator training simulators for major hazard facilities, principally for the international oil and gas industry.

Eeshwar has been part of the Rotary family since high school. He participated in several Rotary-supported youth programs including the National Youth Science Forum (NYSF), John Curtin Leadership Academy and RYLA. He joined Rotaract in 2012 whilst at Curtin University and, since that time, has held positions of President, Vice-President and Director. He joined Rotary in 2018.



During his time with Rotaract Eeshwar has led several international service projects including the Global Dinner project which raised funds for Shelterbox and the Thousand Paper Cranes Project which raised funds for Rotary Peace Centres. The Thousand Paper Cranes Project culminated with the placement of 2,500 paper cranes at the Children's Peace Monument at the Peace Memorial Park in Hiroshima Japan, in celebration of the International Day of Peace in September 2016. According to Eeshwar, both projects highlight the benefits of Rotaract - the opportunity to try new things in a supportive environment and meet with people from all around the world.

Eeshwar's passion for innovative service projects has continued with his membership of Rotary. He is presently involved in Elizabeth Quay's online cooking series '[Come Cook with Me](#)', featuring local Perth chefs and eateries and raising funds for local charities. Already five episodes have raised nearly \$9,000 and five more episodes are being planned.

According to Eeshwar, joint membership of Rotary and Rotaract has several benefits. "I can see the value and priorities of both organisations; I benefit from the distinctive membership experiences they offer and can access a larger community of people" he said.

With experience of both Rotaract and Rotary, Eeshwar will undoubtedly bring a valuable perspective to RI's Membership Committee as it seeks to strengthen membership in Rotary and Rotaract. He is not concerned that the 2019 Council on Legislation decision to elevate Rotaract will weaken either party. "Both Rotary and Rotaract have value to offer members. They deliver different membership experiences and individuals will continue to choose the experience which best resonates with them" he said.

'UPCOMING MEMBERSHIP VOICE WEBINARS'

Information supplied by Kero O'Shea, Membership Voice Coordinator

To register or book a reminder for the recording, please click on the link (event name):

[Strengthening Clubs](#) (Adrian Roach)

6 October 2020

4pm WST/ 6:30pm CEST / 7pm AEST / 9pm NZT

Find out how your club can benefit from the expertise of our Zone Membership Coordinator Adrian and his team.

[Rotary of Elizabeth Quay: Innovation and Evolution](#) (Nick Lim)

13 October 2020

5pm WST/ 7:30pm CEST / 8pm AEST

Get in on the ground floor to learn the latest about what's working well in the evolving REQ club organisation.

[Communications and Marketing, the Rotary of Elizabeth Quay Way](#) (Melissa Dor)

20 October 2020

6pm WST/ 8:30pm CEST/ 9pm AEST

Hear first-hand how the successful REQ communications and marketing model could work for your club.

'BOUNCE BACK AND BUILD RESILIENCE'

Article by ARC PDG Brian Coffey



We all know that whole communities are doing it 'socially' tough right now, service Clubs and community groups are part of the crisis – yet may be the solution for many. Research at the ANU indicates that Australia's economic response to the crisis has left most households in a better position than was feared.

I am sure most clubs have had plenty of ups and downs and instability that they have had to ride out since their charter – setbacks can make us stronger, in various ways, it may well be that a strong service club will be the panacea for many, coming out of COVID as we adapt to the way we operate and the services we offer, to meet that 'new normal'.

We need to stay focused and bounce back with inbuilt resilience. Now is the time to focus on more than bouncing back to get you to where you were before COVID, we need to safeguard our clubs future; develop and implement strategies that will help make you viable to your members and your community. The second wave should be the obvious warning that things are not going away overnight. A third wave and fourth wave flare ups have been predicted. There will be no 'back to normal' following COVID-19 pandemic; the idea of simply 'bouncing back' isn't feasible.

Businesses are already focussing on economic alternatives to supply, fortifying their resilience, streamlining their leadership, developing more caring and flexible working cultures and lowering their risk – this will be the norm for the better organisations.

Despite your current pain of not meeting, or at risk of becoming a 'Zoombi' we must start strategising around a 'new normal' grasping the communication and learning opportunities that have opened up. RI President Holger Knaack urges us to **'work together to explore flexible options'** and to **'devote this time to strengthen your program'**.

Clubs cannot afford to be slow in reaching out to the members and community, talking about how things are going to change with the future, taking advantage of the opportunities, learning and technology as it arises, analysing our weaknesses and planning. Unfortunately, a look at 'My Rotary' indicates that planning is not a strength of many clubs. A club analysis and goal setting, engaging all the members, may be a good starting point.

A strong club now, may not be a strong club when things return; communities have undergone enormous behaviour change. The classic example will be handwashing and social distancing these may become the norm, as long term forced behaviour change becomes a permanent way of life.

Planning for your Clubs future will involve:

Trust of your members – most members are fiercely passionate and dedicated to their clubs and will go above and beyond to support the club. This is where the good relationships and benefits of membership will pay off.

Respect of your members - backing members is vitally important, there is no better way to crush the willingness of a volunteer than to knock them back – there are plenty of other groups who will appreciate their enthusiasm. They might do things differently – perhaps different is better. Support them knowing those decisions were made using the best evidence and the right intention at the time.

Investing in your members with prior skills, knowledge, contacts, and authority. If you are not there – I am sure members will step up and run the Club.

Participation through giving newer members the reins; by listening, and instigating their ideas and visions as part of your succession planning and training. Every club has a mix of workers, managers, and leaders – group dynamics in a volunteer melting pot – it makes our clubs interesting and different from the workplace. Develop those members through delegation and training opportunities within Rotary, at Club, District level and beyond.

Tough decisions are part of these times we are going through, it will not last forever, but do not let the important things slide. The most important asset you have in your club, or any workplace is the members, or workers.

Spend your time on things that matter the most. As one PDG once told me, do not worry about your number plate light, if the headlights are not working.

Good financial management and cost control is always vital – but now more than ever. Are venues, meals, fines and donating money to every other organisation, at your own members and club's peril, effective?

My advice is to hang in there, get some outside advice from your Assistant or Area Governors, Training Team, District Chairs, District Governor, Assistant Rotary Coordinators, Rotary Head Office. Most importantly, do not be afraid to try different things. Stay strong and do more that bounce back, lets knock the ball right out of the park.

'CLUB VISIONING MAY RE-ENERGISE YOUR CLUB'

Article three by PDG C. Ross Carlyle, D9830. Articles one and two appeared in this Newsletter in the August and September 2020 editions



We are all aware that membership retention is collectively one of the biggest challenges facing Rotary clubs. This has been a constant message over recent years. Despite all the effort and resources being thrown at it, our membership loss outstrips our growth. Club Visioning may be the catalyst your club needs.

Club Visioning is a process your club can take to meet the challenge of member engagement.

Club Visioning is a collaborative process where all club members come together to discuss the current status of the club and how they want it to be in the future. They spend time workshoping ideas and come up with an agreed plan for the future direction of their club.

It's a three-step process:

- Look at where the club is now - structure, perception, reality etc.
- Work collaboratively to agree on a picture of how the club wants to be, say, three years on.
- Agree on plans and actions the whole club will take together to get to there within that time.

In the process all things may be considered and discussed - like traditions, club style, club membership target, meeting types and frequency, avenues of service the club wishes to operate in and the type of service activities it wishes to undertake, ways it may choose to fund service activities, how the club can best align with Rotary International and District strategic plans etc.

The key is this:

- ALL members have an equal voice in the process
- ALL input is welcome, respected and valued
- In the end there is an agreed plan that ALL members can 'own'.

Each club is unique and does some things in its own way. That's OK, as the plan your club chooses to build through Club Visioning should cater for the flexibility it requires.

A well-considered, agreed and documented plan goes a long way to enhancing member engagement and participation, both keys to success in any club.

Club Visioning works best when run by a trained Club Visioning Facilitator. It does require preparation and is most effective when run separately from a normal club meeting. Setting aside a few hours on a weekend tends to be the most effective way.

Get some spring back into your club by having ALL members actively engaged in driving your club forward.

'MEMBERSHIP GROWTH AROUND THE WORLD'

Article by ARC PDG Doug St Clair



Each month we get a report about Rotary membership numbers for all Districts from around the world and this month I thought it might be worth having a closer look at this to find out where Rotary is flourishing. Now I realise that the numbers don't tell the whole story and, in some cases, can lead to incorrect conclusions. This is particularly true where new districts are formed or where existing districts are split or merged. I also know that membership numbers aren't everything because they don't automatically translate into service for a local or broader community, however they are a priority of Rotary and we do need members to continue the great work we do in the world.

The top 10 districts for membership growth in the 2019-20 Rotary Year as found in the latest numbers, (notwithstanding my statement about merging and redistricting affecting count), were in Nigeria, Greece, Ukraine, Kenya, Bangladesh, Pakistan, Brazil, India and Taiwan.

The top 10 districts for membership growth in the current 2020-21 Rotary Year with increases ranging from 16.2% to 6.5% as found in the latest numbers based on only July and August were in India, Pakistan/Afghanistan, Philippines, South Korea and Nigeria.

As you know we don't fare so well in Oceania with only one District (9640) not recording a decrease in membership across the 2019-20 Rotary Year. The better news is that on the August figures, ten Districts are ahead so hopefully more will follow as we emerge from Covid-19.

Sometimes we just write off the growth in developing countries and assume that there is nothing that they can teach us but I'm not so sure this is the case. Maybe there are some things that can be learned from the growing Districts, wherever they are in the world.

'ENGAGING NEW ROTARIANS – SOME THOUGHTS ON HOW TO'

Article by ARC PDG Ingrid Waugh



In my working life I worked in large corporates in Human Resources and one of the areas I worked in involved developing Onboarding programmes. When my own club recently decided to relook at how we attract and engage new members, I was reminded that there are some key principles that we can all apply. The most important? Make it personal.

Like any organisation, when someone joins Rotary, we want them to feel part of our organisation, our Rotary family. Getting the right “fit” comes from shared values, and like any relationship, we want to feel that we will get something from the relationship as well as give to it.

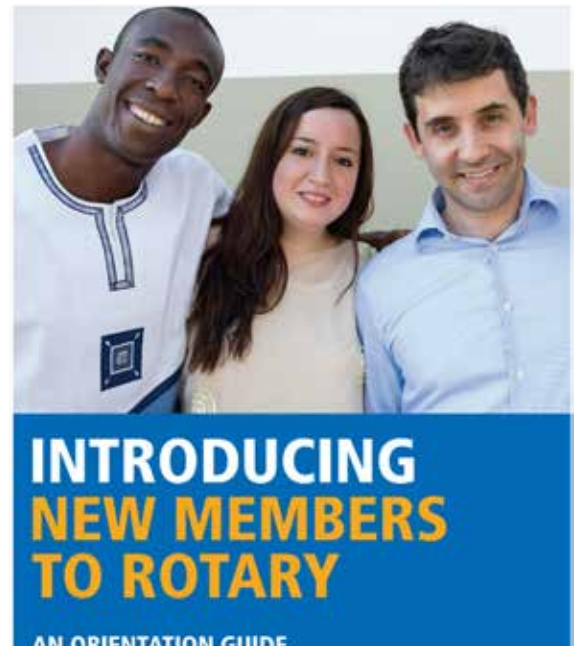
So, some thoughts, which apply whether you are meeting online, an e-club or meeting in person ...

- Engaging a new member involves heart as well as mind – how they feel about early experiences with Rotary as an organisation or Rotarians as people will influence their decision whether or not they want to get involved, and stay.
- The experience of Rotary starts before they actually make the decision to join – perception and first impressions are important.
- We need to understand each other’s expectations – is what they signed up for what they get? Did we ask why they want to get involved and explain what we offer? Is the member experience your club is offering one you feel comfortable inviting someone else to come into?
- First impressions count - when a prospective member comes to visit a meeting or participate in a project how are they welcomed? Are they invited to participate or left to their own devices?
- Be mindful of the language you use, especially to be inclusive and avoid Rotary acronyms.
- Listen to what they say – a new perspective and fresh ideas can be very revealing and helpful. I know from personal experience that nothing will disengage more quickly than “*we have always done it that way*”.

Whenever we join a group, whether the golf club, garden society or Rotary, we form a psychological and unwritten contract in our own head and heart. As an organisation we are more likely to keep that new member beyond the critical first two to three years if we plan how to help individuals develop that connection and then work to keep it.

And now for some practical ideas for engaging new members.

- Make sure you have a good conversation with the individual about what they are looking for, what you do, and be clear about what it means to be a member of Rotary, emphasising opportunities. Listen as well as tell.
- Design a structured orientation or onboarding programme that can be customised for the individual and will work for your club. There are many ideas in the Rotary International publication “*Introducing New Members to Rotary, An Orientation Guide*”, like assigning a mentor or buddy, learning more about Rotary (the Why, What, Who, When and How), and supporting them to attend Rotary Leadership Institute within the first six months.
- If you like to have a formal induction, make it a special event and invite their family if they would like that. Making individuals feel special creates engagement.
- Check in on a regular basis.



There are many practical things you can do to help a new Rotarian feel part of Rotary, all of which will help build that important emotional and psychological connection.

I will finish with a quote from Simon Sinek, one of my favourite speakers:

***“When people are financially invested, they want a return.
When people are emotionally invested, they want to contribute.”***

'PEOPLE OF ACTION WITHOUT BARRIERS: WHY I JOINED A PASSPORT CLUB'

Article by William (Bill) Peacock OAM



In December 2019, I was left with no alternative than to resign from a traditional Rotary club. The next few weeks as a believer in Rotary, Service above Self, the Four Way Test and being a Rotarian of Action, I was lost. Having been involved with Rotary since 1949 when I first contracted Polio as a child and lived with the support of Rotary for all my life from that time forward, there was a void.

I knew that I wanted to remain a Rotarian and move forward. After incredibly careful consideration and discussion with Rotarian friends, I joined a Rotary passport club. My life as a Rotarian changed, it's unlike any community I have ever experienced and made me realise the value of Rotary at its absolute best. From the first day of joining [D9560 Passport Club](#), (QLD) I felt supported by the club president, secretary, treasurer, board of directors and all the members, because we share the strongest sense of purpose and are people of action without barriers.

If I am asked what the great benefit of a passport club is, I would say it is:

Transparency: information sharing, open communication, and there are no secrets. The integrity of sharing Rotary information, direction and vision is the strongest initiative of all. We bridge cultural, linguistic, diversity, generational and geographic barriers as we share and commit our time and energy with flexibility.

Flexibility: This style of club allows so many different options for getting involved and letting Rotary fit into a terribly busy life schedule. Many volunteers have little time and don't like meetings, so a passport club suits.

Engagement: Passport club members can engage in meetings that focus on service while socialising. I have had the great experience of attending a few other Rotary clubs as a guest and the warmth, acceptance and sharing was exceptional. As a fundraiser for the Rotary Foundation, through World's Greatest Meal, the generosity was in the true spirit of Service above Self. The discovery of a variety of service opportunities in a broad range of Rotary clubs allows for partnerships creating greater impact.

A passport club is not just about attending meetings but serving a broader range of community service. A passport club member no longer feels trapped in the restraints of meetings, time and energy but can grow as a Rotarian and perpetuate high ethical standards in one's business, one's profession, and in one's personal life.

Bill Peacock OAM is a member of D9560 passport club, a member of the [Polio Survivors Action Group](#), has a PHF+4, is the [World's Greatest Meal](#) Australian and Oceanic Coordinator and is a disability consultant/advocate.

'Membership in [D9560 Passport Rotary](#) provides you with a "passport" to visit and work with any other Rotary club in your district or the world, and to take part in activities, programs and projects that interest and engage you'

For more general information about passport clubs, check out the [Rotary International Guide to Passport Clubs](#)

'EVERY NEW MEMBER CHANGES US A LITTLE BIT'

Excerpts from an article by DG Merewyn Wright, District 9550 DG Newsletter, August 2020 edition



In his [Theme address at the International Assembly](#), Rotary International President Holger Knaack 'hit the nail on the head' with his many comments about membership, this being just one:

"Every new member changes us a little bit. That person brings a new perspective, new experiences. We need to embrace this constant renewal. We will grow stronger as we learn from new members and take their experience and knowledge."

SHARE YOUR CLUB OR DISTRICT SERVICE PROJECT AND MEMBERSHIP BEST PRACTICES.

We would like to hear from Clubs or Districts telling us what they have done. Please include a summary, contact details, a couple of captioned photos, and email to [Issa Shalhoub](#), this Newsletter's editor.

We also would like readers to share their experiences and stories on Best Practices in their Clubs and what has worked for their Clubs in gaining new members and also what has helped in keeping members.

'ROTARY RECONNECTS'

Article by ARC PP Damian Leach, Youth Programs, Alumni, and Younger Membership



As we prepare for Alumni Reconnect Week (from 5 to 11 October 2020), it is worthwhile to briefly reflect on how we can more effectively engage with this part of our Rotary family, which adds approximately 5,000 to its number in Australia and New Zealand per year.

Alumni are those members of our family which have been involved in a program we facilitate or run. Such as the Group Study Exchange, Vocational Training Teams, our Rotary Youth Leadership Awards, Rotary Youth Program of Enrichment, or Youth Exchange. This is by no means a comprehensive list... but more a guide of who to consider.

So often we sponsor these young people (and not so young at times) to our programs, they may come and talk to our club (or even district conference), never to be heard from again.

However, engagement is the key here... and it can be easy. Here is a quick checklist of options you might consider embedding in your club.

- Make a list of your alumni (remember the further back you go, the more tenuous the connection)
- Start communication (a phone call is probably best)
- See what level of engagement would be best for them
- Help them feel part of the family
- Be courageous, don't be afraid to ask
- Don't discuss membership (unless it is a one-year Honorary membership 😊)
- Consider changing your club bylaws to include Alumni as a category of Honorary membership
- Ask them to be involved in a project or a social event. Maybe a standalone alumni event?
- Consider asking them after their program participation to join a service committee to plan other programs
- Continue the engagement, even if it is just being on the newsletter list

These are merely some pointers on how to make sure our alumni continue to be included. What a difference it would make to our capacity to serve, to engage such a motivated group of volunteers.

'MAKE SURE YOUR CLUB MEMBERS ARE HEARD'

From Rotary Membership Minute, August 2020 issue

To be engaged, members need to feel they are getting value out of their Rotary experience. Clubs should ask their members what they are interested in and how they would like to be involved. Conduct a [member satisfaction survey](#), host a virtual group discussion, or brainstorm new ideas at an upcoming club meeting. Then start planning how you will use those ideas.

ROTARY COORDINATOR'S TEAM 2020-21 ZONE 8

Australia, New Zealand
and Pacific Islands
9455, 9465, 9510, 9550, 9570, 9600, 9630,
9640 9650, 9670, 9675, 9685, 9705, 9780,
9790, 9800, 9810, 9820, 9830, 9910, 9920,
9930, 9940, 9970, 9980

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All past editions of the 'Rotary on the Move' Newsletter can be accessed by clicking [HERE](#)

If you wish to receive an electronic copy of this Newsletter, or you know of someone who would like to receive one, please email the editor; Issa Shalhoub drissa@bigpond.com